

DATE: March 5, 2013

TO: SPIRIT Award Committee Members

FROM: Capt. Marc A. Molina

SUBJECT: Nomination of Detective Anthony D. Kemp

---

Please accept this nomination for Detective Anthony D. Kemp of the Germantown Police Department for the city's SPIRIT Award. Det. Kemp exemplifies every aspect of this award in his daily efforts and dealings within and outside of the police department. He has consistently shown his professionalism, dedication and devotion to the city, police department and the citizens of Germantown throughout his career. This is just a short list of the ways Det. Kemp excels at being a superb employee and deserving recipient.

Detective Anthony "Tony" D. Kemp has been employed with the City of Germantown Police Department since 1988. During his tenure with the city, he has served in several capacities. In addition to serving as a proactive, professional officer, responding to calls for service and assisting citizens and the general public, Det. Tony Kemp had many responsibilities as a patrolman. He served as a Field Training Officer, where he trained newly hired police officers to prepare them for their careers as law enforcement professionals. He served as a crime scene officer, processing crimes and securing evidence for prosecution. As a patrolman, he maintained a high level of professionalism, service excellence, dedication, integrity and worked as a team member with other officers and supervisors. As a detective, Tony is very well organized, and he has investigated hundreds of cases. In the Criminal Investigations Division, he is the lead arson investigator, investigating suspicious fires with the fire department's arson investigations. He has also served as the primary property room custodian, and he continues to train and support the property room operations, ensuring accurate, accountable and best practices are employed. He continues to display these honorable characteristics to this day, in his role as an investigator.

Det. Kemp has always taken a proactive role in performing his duties and serving the city. He actively and professionally engages subordinates, co-workers and the public. He continuously evaluates areas of concern and ways for improvement. He has repeatedly shown himself to be able to respond under the pressure of highly stressful situations, deal with the general public in times of crisis, mentor his fellow officers, and make the right decision whenever he is faced with an opportunity to do so. Tony always maintains a positive and helpful approach to his daily interactions with members of the police department and other law enforcement and city departments. On numerous occasions, he has been recognized for his cooperation, efficiency and attention to detail by other Germantown employees and staff. Tony is always willing to help others with their requests. He willingly volunteers for additional assignments when he sees any kind of need. Recently, he has represented the city and department at Neighborhood Watch

meetings, the Citizens Police Academy and Leadership Germantown. The department has received multiple compliments on his presentation, knowledge and enthusiasm during these events. His innate ability to listen to people's concerns, identify areas in need of attention, quick response to take appropriate action in an efficient and timely manner and always maintain professionalism are truly talents he has refined. He has continued to perform in a productive, positive and supportive role to his subordinates, fellow co-workers and supervisors.

Detective Kemp has been the rare recipient of two of the Police Chief's Officer of the Year Award, an honor that distinguishes officers for the sustained professionalism and service to the department.

Det. Kemp has always served as a positive role model for others. His integrity as a police officer and person is beyond reproach. His honesty, dedication and ability to work with others are not only admirable, but genuine. It would be very difficult to find someone who could say anything other than complimentary things about him.

Det. Kemp is an exemplary police officer, detective and leader. He is a valuable asset to the City of Germantown, and he deserves the recognition of the city for his efforts to provide the city with a superb, highly respected and efficient police department.

Thank you for your consideration!